Wednesday 4th February 2015.

INDUSTRIAL REQUIREMENTS
FOR WORK EXPERIENCE PROGRAMS

In view of the special circumstances existing in regard to work experience, the Minister for Industrial Relations and Employment has approved of the normal requirements being waived and the following conditions applying for work experience programs at or in a factory:

1. No student under fourteen years of age shall be permitted to participate in a work experience program.
2. No student under fifteen years of age shall be permitted to work in such a program outside the hours of 7.00am to 6.00pm.
3. A Ministerial permit under Section 49 of the Factories, Shop and Industries Act, 1962, is not required for students under fifteen years of age participating in work experience programs.
4. No medical certificate of fitness shall be required for any student under sixteen years of age.
5. As the student is a volunteer worker, the employer is free of liability to make any payment under the Federal or State Award covering the industry and the New South Wales Annual Holidays Act.
6. As students are volunteer workers they have no rights, and their employer has no liability, under the Workers Compensation Act.
7. No child shall be employed on any prescribed or other dangerous machine.
8. All safety, health and welfare legislation shall apply to any work site and to any student engaged in a work experience program, either as a paid worker or as a volunteer worker.

PROHIBITED ACTIVITIES
FOR WORK EXPERIENCE PROGRAMS

1. Use of specialised equipment that may cause injury or harm eg. Nail gun.
2. High risk activities eg working at heights in an inappropriate manner (ie on a roof without correct safety equipment).
3. Air travel on charter flights and aircraft other than those providing regular Public Transport Service (ie on a regular route with fare paying passengers).
4. Use of prescribed or other dangerous machinery by any person under the age of sixteen (16) years. If employers are not aware of the machinery included in this classification, they should consult their local office of the Work Cover Authority of New South Wales.
5. Travel by helicopter.
6. Travel outside the twelve (12) nautical mile limit at sea.
7. Scuba deep sea diving.
8. Attendance at abattoirs.